

SALARY ADJUSTMENTS FOR STATE EMPLOYEES SINCE FY 1977 ^{1/}

Fiscal Year	Appropriation ^{2/}	Start Date	Annual Cost ^{2/}	Cost of Living Adjustment	Merit Adjustment	Total Adjustment
FY 1977	\$ 22,353,000	July 1, 1976	\$ 22,353,000	8.00%	-	8.00%
FY 1978	22,000,000	July 1, 1977	22,000,000	2% - 5% ^{3/}	-	2% - 5%
FY 1979	24,970,900	July 1, 1978	24,970,900	7.10%	-	7.10%
FY 1980	23,300,000	July 1, 1979	23,300,000	6.00%	-	6.00%
FY 1981	55,317,000	July 1, 1980	55,317,000	10.00%	-	10.00%
FY 1982	51,484,800	July 1, 1981	51,484,800	8.00%	-	8.00%
FY 1983	30,900,000	July 1, 1982	30,887,900	4.50%	-	4.50%
FY 1984	18,861,300	January 1, 1984	37,722,600	5.00%	-	5.00%
FY 1985	29,572,300	January 1, 1985	59,144,600	5.00%	2.50%	7.50%
FY 1986	24,952,000	January 1, 1986	49,904,000	4.00%	1.25%	5.25%
FY 1987	27,000,000	January 1, 1987	54,000,000	3.00%	3.00%	6.00%
FY 1988	15,200,000	July 1, 1987	15,200,000	1.50%	-	1.50%
FY 1989	30,556,600	July 1, 1988	30,556,600	3.50%	-	3.50%
FY 1990	12,600,000	July 1, 1989	12,600,000	-	1.25%	1.25%
FY 1991	45,550,000	July 1, 1990	45,550,000	4.50%	-	4.50%
FY 1992	-	NA	-	-	-	-
FY 1993	9,100,000	April 1, 1993	36,400,000	\$1,000/FTE ^{4/}	-	-
FY 1994	-	NA	-	-	-	0.00%
FY 1995	40,700,000	July 1, 1994	57,900,000	3.00%	-	3.00%
		April 1, 1995	-	2.00%	-	2.00%
FY 1996	12,700,000	January 1, 1996	25,400,000	-	2.00%	2.00%
FY 1997	8,430,000	April 1, 1997	33,720,000	1% and \$500/FTE ^{5/}	-	-
FY 1998	22,500,000	October 1, 1997	30,000,000	2.5% Up to \$1,000/FTE ^{6/}	-	-
	18,000,000	January 1, 1998	36,000,000	-	2.50% ^{7/}	2.50%
FY 1999	19,000,000	January 1, 1999	38,000,000	-	2.50% ^{7/}	2.50%
FY 2000	7,206,600	April 1, 2000	28,820,900	-	2.00% ^{8/}	2.00%
FY 2001	7,433,100	April 1, 2000	29,732,400	-	2.00% ^{8/}	2.00%
FY 2002	3,971,700	June 8, 2002	63,022,700	\$1,450/FTE ^{9/}	-	-
FY 2003	-	NA	-	-	-	-
FY 2004	-	NA	-	-	-	-
FY 2005	42,136,200	July 1, 2004	42,136,200	\$1,000/FTE ^{10/}	-	-
FY 2006	\$ 26,992,200	July 1, 2005	\$ 26,992,200	1.70%	-	1.70%

^{1/} Represents General Fund appropriations. Amounts shown for each salary adjustment reflect the cost in the first fiscal year.

^{2/} Shown in Nominal Dollars

^{3/} Based on yearly changes in the Consumer Price Index

^{4/} Equals the Inflation Percentage subtracted from the cost of living increase

^{3/} Ranges from 2.0% for employees making over \$18,000 to 5.0% for employees making less than \$7,000. Certain employees making over \$40,000 did not receive a salary adjustment

^{4/} Equates to approximately 4.2%

^{5/} Equates to approximately 2.9%

^{6/} Equates to approximately 2.44%

^{7/} Funds merit increases up to 5.0%

^{8/} Funds merit increases up to 4.0%

^{9/} Equates to approximately 3.73%

^{10/} Equates to approximately 2.6%. Universities may determine how to delineate salary funding, there is no \$1,000 guarantee.